

Message Text

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PAGE 01 BELGRA 06061 041343Z

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SUBJ: INTERNAL CONFLICTS WITHIN AYEC EXECUTIVE SECRETARIAT.

1. EXECUTIVE DIRECTOR AYEC RUKAVINA ADVISED COMMISSION SUBCOMMITTEE DEC. 2 THAT DISCIPLINE PROBLEM WITHIN EXECUTIVE SECRETARIAT STAFF WILL IN ALL PROBABILITY RESULT IN COURT ACTION DIRECTLY INVOLVING FULBRIGHT COMMISSION.

2. PROBLEM WHICH HAS BEEN UNRESOLVED SINCE AT LEAST MAY, 1974 CENTERS ON PROPOSED DISCIPLINARY ACTION AGAINST STAFF EMPLOYEES WHO ALLEGEDLY ACCUSED DIRECTOR OF GROSS NEGLECT OF DUTY AND PRESENTED GRIVENANCES TO CITY SECRETARIAT FOR WORK INSPECTION, AND TO OTO DENES, DEPUTY DIRECTOR, FAISECTC WHO IS ALSO MEMBER AYEC. RUKAVINA WISHES COMMISSION TO SUPPORT HIS RECOMMENDATION FOR DISCHARGE OF ONE EMPLOYEE AND PUBLIC REPRIMAND OF ANOTHER (A THIRD INVOLVED EMPLOYEE HAD EARLIER RESIGNED VOLUNTARILY).

3. FOR BACKGROUND: AT MAY 1974 COMMISSION MEETINGG, YUGOSLAV MEMBERS PROPOSED

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PAGE 02 BELGRA 06061 041343Z

TO RESOLVE THIS

QUESTION AMONG THEMSELVES WITHIN TWO MONTH PERIOD. SOLUTION WAS EXPECTED TO INVOLVE QUIET EASING OUT ACCUSED STAFF MEMBER(S) FROM AYEC STAFF INTO SIMILAR POSITION(S), PROBABLY WITH FAISECTC. THIS SOLUTION WAS APPROVED BY RUKAVINA. HOWEVER, THUS FAR YUGOSLAVS HAVE PROVED UNABLE TO ACT ON THEIR OWN PROPOSAL AND RUKAVINA, AFTER WAITING SEVERAL MONTHS IS NOW DEMANDING COMMISSION TAKE FORMAL, OPEN ACTION ON HIS RECOMMENDATION.

4. AMERICAN SIDE OF COMMISSION HAS QUIETLY PRESSED YUGOSLAV MEMBERS TO TAKE LEADE IN THIS MATTER, SINCE YUGOSLAV STAFF EMPLOYEES INVOLVED, AND QUIET RESOLUTION OF FLAP DID NOT APPEAR UNREASONABLE EXPECTATION. HOWEVER, YUGOSLAV MEMBERS NOW APPEAR RELUCTANT TO TAKE FINAL DRASTIC ACTION OF OPENLY DISCHARGING ONE EMPLOYEE WHO IN EFFECT HAS BEEN ARGUING FOR "WORKER'S RIGHTS," AND "SELF MANAGEMENT," WHETHER APPLICABLE OR NOT IN BI-NATIONAL INSTITUTION. AND PUBLICLY REPRIMANDING THE SECOND, ALSO FEELING THAT RUKAVINA'S ACTIONS MAY HAVE BEEN PARTLY OR EVEN LARGELY RESPONSIBLE FOR CREATING PERSONNEL PROBLEMS.

5. AT LAST SUBCOMMITTEE MEETING, RUKAVINA INFORMED MEMBERS THAT IF COMMISSION DOES NOT ACCEPT HIS RECOMMENDATIONS FOR DISCIPLINARY ACTIONS HE "WOULD BE LEGALLY BOUND TO LODGE SUIT BEFORE PUBLIC PROSECUTOR IN BELGRADE" AGAINST STAFF EMPLOYEES WHO HAVE, ACCORDING TO RUKAVINA, COMMITTED CRIMINAL ACT OF FALSE COMPLAINT AGAINST HIM. RUKAVINA ALSO ADVISES MEMBERS THAT IF COMMISSION DIES DISCHARGE EMPLOYEE, SHE WILL IN ALL LIKELIHOOD BRING MATTER TO COURT OF LAW. AFTER DISCUSSING SUBJECT WITHOUT RESOLUTION, SUBCOMMITTEE MEMBERS DECIDED TO INFORM OTHER COMMISSION MEMBERS OF LATEST DEVELOPMENTS, OBTAIN WHATEVER LEGAL ADVICE WOULD BE APPLICABLE IN WHAT APPEARS TO BE UNIQUE SITUATION, AND MEET AGAIN ON DEC. 12 TO DECIDE WHAT COURSE TO RECOMMEND TO FULL COMMISSION.

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4. AMERICAN COMMISSION MEMBERS PLAN DISCUSS SITUATION INFORMALLY WITH YUGOSLAV COLLEAGUES, RENEW EFFORTS TOWARDS "QUIET SOLUTION" OF QUESTION IF AT ALL POSSIBLE, AND FOLLOWING LEAD OF YUGOSLAV SIDE, PRESENT UNITED FRONT AT SUBCOMMITTEE MEETING ON DEC. 12.

8. PAO, AS AYEC CHAIRMAN, WILL AGAIN PRESS
DENES AT FAISECTC TO RESOLVE THIS ESSENTIALLY
YUGOSLAV PERSONNEL MATTER. AMBASSADOR TOON MAY WISH
TO TAKE UP THIS SUBJECT WITH AYEC HONORARY CO-
CHAIRMAN BULAJIC ON HIS RETURN. WE ARE RELIABLY
INFORMED THAT RUKOVINA HAS PRESENTED HIS CASE TO
BULAJIC. IN MEANTIME, AYEC BOGGED DOWN IN ADMINISTRATIVE
DETAILS RATHER THAN SETTING POLICY DIRECTION TOWARDS
ACHIEVING PROGRAM GOALS.

9. WOULD APPRECIATE ANY POLICY GUIDANCE OR ADVICE DEPARTMENT
MIGHT HAVE BASED ON EXPERIENCE WITH BI-NATIONAL
COMMISSIONS AROUND THE WORLD.
MILLER

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